

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
DECEMBER 18, 2018

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, December 18, 2018 and began at 6:31 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke, Mr. Jim Monaco and Mrs. Louise Gerardi. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Superintendent of Schools, Mr. Angelo DeSimone, State Monitor and Ms. Frances Febres, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

At 6:41 p.m. the meeting was opened for board comments.

Mr. Monaco

- Question about Gertrude Hawk Fundraiser...Catalogue?

Mrs. Freitag

- Picatinny Arsenal and NJSBA programs for students

Mrs. Aspras

- New laws on bus drivers over 70 & substitute bus drivers

At 6:45 p.m. the meeting was opened to the public.

Mr. Sylvio Siriani - Resident, Elmwood Park, NJ

- Does HVAC Energy Manager have a degree?
- Question on Head Custodian Stipend
- Question on Evening Custodial Coordinator Stipend

At 6:49 p.m. the meeting was closed to the public.

The following motion to go into Closed Session was made by Mr. Luke and Seconded by Mr. Fakhoury:

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel, Student Issue and Legal Matters and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 7:20 p.m. a motion was made by Mrs. Freitag seconded by Mr. Cannizzo, and unanimously approved by voice vote of the members to Close the Executive Session.

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
DECEMBER 18, 2018**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, December 18, 2018 and began at 8:00 p.m. in the High School/Middle School Faculty Room.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke, Mr. Jim Monaco and Mrs. Louise Gerardi. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Superintendent of Schools, Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

State Monitor’s Report-Mr. Angelo DeSimone

- I have requested procedure from DOE regarding early payoff of the loan. I explained to my contact that the BOE has set aside the funds required and the adequacy of those funds have been verified by the district’s auditor. I am awaiting a response.

Superintendent Report-Mr. Anthony Iachetti

- District music programs
- MS play “Freaky Friday” - great job!
- Thanked Mr. Fakhoury and Mrs. Freitag for their dedication as board members

COMMITTEE REPORTS

Finance Committee - Mrs. Freitag

- Met on 12/14/18
- Reviewed Bills List and POs
- Audit Update
- Purchase of bus

Policy Committee - Mrs. Freitag

- Up to date on all policies
- Discussion on new policies for LGBT notification changes and clarification on Holidays

HIB Committee - Mrs. Freitag

- Meet only twice per year
- Discuss possibly meeting more often
- Mrs. Torrento is always available for assistance

Personnel Committee - Mr. Cannizzo

- Met December 10th at 4:30
- Discussed personnel matters

Athletic Committee - Mr. Cannizzo

- Met November 28th
- Fall/Winter sports
- Band competition
- Wrestling
- Volleyball
- JV softball field being eliminated
- Researching installation of high fence at baseball field

At 8:08 p.m. the meeting was opened to the public on agenda items only.

Mr. Freitag - 35 Hillman Drive

- Purchase of bus 2020 model
- When is bus being ordered?
- District will have 3 buses and only 2 bus drivers

At 8:15 p.m. the meeting was closed to the public and the votes were taken on the agenda items.

The meeting was opened for public comments at 8:26 p.m. No one from the public spoke and board comments were made.

BOARD COMMENTS

Mr. Monaco

- Thanked everyone for attending the meeting
- Congratulated Students of the Month
- HS/MS Music program and winter concert was tremendous
- Spring Concert
- Great job with the MS play - Thank you Mrs. Matsko and Mrs. Rodriguez
- Congratulations to Carole Fischer on new position
- Best of luck to outgoing board members, Jeanne and Chakib
- January 2, 2019 is the reorganization Meeting
- Happy Holidays!

Mr. Luke

- Congratulated Students of the Month
- Been a pleasure working with Chakib and Jeanne
- Happy Holidays!

Mr. Golabek

- Thanked Chakib and Jeanne for their service
- Happy Holidays & Progress

Mrs. Aspras

- Attended the Play
- Congratulated Students of the Month
- Thanked Jeanne and Chakib for all their hard work as board members
- Happy Holidays!

Mr. DeMatteo

- Thanked Jeanne and Chakib for their service
- Happy Holidays!

Mr. Fakhoury

- Congratulated Students of the Month
- Wished everyone a happy holidays

- Thanked Mr. Iachetti and Mr. DiPaola and colleagues for working with him on the board

Mrs. Freitag

- School web pages aren't being updated
- Maintenance issues not being addressed
- Nets outside have broken wheels and should be replaced
- Audit is being submitted as "undetermined" until GASB 75 information is received
- Went to Picatinny Arsenal on 12/11/18
- Thanked everyone who supported her
- District in good financial standing
- Board is now certified
- Wishes all the best to the new board members
- Happy Holidays!

Mr. Cannizzo

- Thanked Chakib and Jeanne for their service
- Tennis Courts - Thanked Mayor and Council for all their help
- Possibility of bringing back tennis team to district
- District is in great financial shape
- Happy Holidays!

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Thanked Chakib and Jeanne for all their hard work as board members
- Congratulated the wrestling team for coming so far on their own
- MS play was wonderful!
- Thanked the competition cheerleaders for the "Breakfast with Santa" fundraiser
- Possibility of sending reminder notification to parents on importance of bicycle safety helmets
- January 2, 2019 @ 7:00 p.m. - Reorganization Meeting
- January 3, 2019 - Mayor and Council Reorganization Meeting

At 8:40 p.m. a Motion to adjourn was made by Mr. Luke and Seconded by Mr. Monaco and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on December 18, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA

WORK MEETING
December 18, 2018

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel, legal Matters and Student Issues will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

REGULAR MEETING

December 18, 2018

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for November, 2018.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Owen Esquivel	K
Aaron Hincapie	K
Fabian Koziel	1
Sofia Soto	1
Derek Eskenazi	1
Aniela Lewicka	2
Josiah Rosado	2
Jessica Ozomgi	3
Kayla Thomas	3
Ohm Patel	3
Matthew Mora	4
Olivia Rosado	4
Alliyah Pestano	4
Katelyn Leppert	5
Kirsten Marcelin	5
Rishi Thakkar	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Mia Adames	K
Sophia Tejada	K
Sabina Cardona	1
Amirah Valverde-Sanchez	1
Jonathan Bobowicz	1
Alex Sapkar	2
Salome Garcia	2
Jordan Azcona	2
David Rutkowski	3
Christopher Alves	3
Kate Cvetanoska	3
Aaron Navarro	4
Camila Figueroa-Henriquez	4
James Defedele-Lopez	4
Dayana Rincon	5
Kaitlynn Kamisiridis	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Sebastian Vergara	Pre-K
Victoria Lombardo	Pre-K
Jeremiah Delgado	Pre-K
Javier Pagan	Pre-K
Landen Hernandez	Pre-K
Alexander Dushane	Pre-K
Ayana Santiago	K
Zaynab Elreda	K
Nart Arifi	K
Kanarii Weaver	K
Declan Mellish	1
Emi Hoxha	1
Dominik Swietoniowski	1
Lia Valentino	1
Yahya Shaikh	2
AnnMarie Morel	2
Brian Tran	2
Evan Davis	3
Layth Shuaib	3
Allyson Gutierrez	3
Bryson Milligan	3
Gabriel DeGuzman	3
Layan Taha	4

Aaliyah H. Corwin	4
Kaitlyn Pressler	4
Camila SanJuan	5
Daniel SanJuan	5
Shachia Gonzalez	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Jade Rosa	6
Andree Maravi	7
Jalen Ramadani	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Saher Imran	9
Brittany Rivas-Lazala	10
Madeline Iraheta	11
Kaitlan McCabe	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective

through for the 2018/2019 school year, pending the results of a criminal background Check:

PA-1	NAME	POSITION	UPC#	SALARY	LOCATIO N	EFFECTIVE DATE
A.	Shirdatt Seepaul	Evening Custodian	CUS.01.CUST. NA.06 11-000-262- 100-01-000-00-	Step 1 \$42,650	Memorial High School	12/19/18

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

PB1-	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Diamond Oliver	Aide	AIDE.11.1TO1.NA.03 11-000-217-100-11- 909-00-	Memorial Middle School	11/28/18

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve the extra-curricular activity**, student activity position for the 2018/2019 school year, as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Jessica Mooney	Anti Bullying Specialist	\$500	11-000-218-104-05-000-00	Gilbert Avenue	9/1/18
B.	Veronica Leone	Environmental Club	\$907	11-401-100-100-01-067-00	Memorial High School	9/1/18
C.	James Proto	HVAC Energy Manager	\$2,000 Prorated	11-000-261-100-15-000-00-	District	12/19/18
D.	Michael Coughlin	Evening Custodial Coordinator	\$2,000 Prorated	11-000-262-100-01-000-00-	District	12/19/18
E.	Michael Sproviero	Head Custodian	\$500 Prorated	11-000-262-100-01-000-00-	Gantner Avenue School	12/19/18
F.	Orlando La Cap	Head Custodian	\$500 Prorated	11-000-262-100-03-000-00-	Gilbert Avenue School	12/19/18

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extracurricular activity: **Curriculum Revision as per QSAC review and NJDOE mandates** for the 2018/2019 school year, as listed in the categories below:

Compensation as per the EPEA Contract: **\$30.00/hr.**

<u>All 2018-2019 Curriculum</u>	
<u>Employee</u>	<u>Hours</u>
Carmelina Buffa	15 Hours

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2018/2019 school year, pending the results of a criminal background check:

PE-1	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Luz Lomeli	One to One Aide	AIDE.02. 1TO1.NA.02 11-000-217- 100-02-909- 00	\$15.00 an hour	Memorial Middle School	Upon Completion of Background Check
B.	Stephanie Gomez	One to One Aide	AIDE.11. 1TO1.NA.01 11-000-217- 100-11-909-00	\$15.00 an hour	Memorial Middle School	12/19/2018
C.	Veronica Trujillo	One to One Aide	AIDE.02. 1TO1.NA.07 11-000-217- 100-02-909-00	\$15.00 an hour	Gilbert Avenue	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2018/2019 school year, pending the results of a criminal background check:

Daniel Fischer - Substitute Custodian

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PH-1	Name	Current Step	Proposed Step	Location	Effective
A.	Kristin Lehansky	MA Step 10 \$69,573	MA+30 Step 10 \$73,073	High School	1/1/19
B.	Jasmine Santillian-Jimenez	BA+30 Step 4A \$56,523	MA Step 4A \$57,523	Gantner Avenue	1/1/19

I. VOLUNTEER

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2018/2019 school year, pending results of a criminal background check:

PI-1	Name	Position	Location	Effective
A.	Matt ten-Hoeve	Volunteer Girls Basketball Coach	Memorial High School	12/19/18

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

PK-1	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Christina Gomez	Gantner Avenue Elementary Teacher	1/25/19	Yes Half-Day	\$50.00 To be paid by the 2018/2019 ESEA Grant Title IIA	Co-Teaching from Good Practice to Best Practice	Wayne, NJ
B.	Gina Gatta	Gantner Avenue Elementary Teacher	1/25/19	Yes Half-Day	\$50.00 To be paid by the 2018/2019 ESEA Grant Title IIA	Co-Teaching from Good Practice to Best Practice	Wayne, NJ
C.	Kristen Martin	Sixteenth Avenue Elementary Teacher	1/25/19	Yes Half-Day	\$50.00 To be paid by the 2018/2019 ESEA Grant Title	Co-Teaching from Good Practice to Best Practice	Wayne, NJ

					IIA		
D.	Erin Connolly	Sixteenth Avenue Elementary Teacher	1/25/19	Yes Half-Day	\$50.00 To be paid by the 2018/2019E SEA Grant Title IIA	Co-Teaching from Good Practice to Best Practice	Wayne, NJ
E.	Virginia Van Genderen	Gilbert Avenue Elementary Teacher	1/25/19	Yes Half-Day	\$50.00 To be paid by the 2018/2019 ESEA Grant Title IIA	Co-Teaching from Good Practice to Best Practice	Wayne, NJ
F.	Carolyn Gaydos	Gilbert Avenue Elementary Teacher	1/25/19	Yes Half-Day	\$50.00 To be paid by the 2018/2019 ESEA Grant Title IIA	Co-Teaching from Good Practice to Best Practice	Wayne, NJ
G.	Stephany Petito	High School Teacher	2/7/19	Yes Half-Day	No Cost	Inter-Disciplinary	Ridgewood, NJ
H.	Scott Allen	High School Teacher	2/7/19	Yes Half-Day	No Cost	Inter-disciplinary	Ridgewood, NJ
I.	Joana Galanti	High School Teacher	2/7/19	Yes Half-Day	No Cost	Inter-disciplinary	Ridgewood, NJ
J.	Vincent Benenati	Director of Facilities	3/10/19 - 3/12/19	No	\$750.00	2019 NJSBGA Expo	Atlantic City, NJ
K.	Stephany Petito	High School Teacher	*1/15/19 Date Change (Initially Approved 10/16/18)	Yes	\$259.00 To be paid by the 2018/2019 ESEA Grant Title	Makerspaces	West Orange, NJ

			for 11/2/18)		IIA		
L.	Stephany Petito	High School Teacher	2/25/19	Yes	\$259.00 To be paid by the 2018/2019 ESEA Grant Title IIA	HS Lit.	West Orange, NJ
M.	Ashley Enste	Supervisor of Instruction	2/27/19	No	No Cost	AP ELA	Oradell, NJ
N.	Regine Hevner	High School Teacher	2/27/19	No	No Cost	AP ELA	Oradell, NJ
O.	Angel Justiniano	Director of IT	1/31/19 and 2/1/19	No	\$650.00 To be paid by the 2018/2019 ESEA Grant Title IIA	Techspo 2019	Atlantic City, NJ
P.	Moises Cordero	Assistant Director of IT	2/1/19	No	\$450.00 To be paid by the 2018/2019 ESEA Grant Title IIA	Techspo 2019	Atlantic City, NJ
Q.	Carmelina Buffa	Educational Technology Specialist	2/1/19	No	\$450.00 To be paid by the 2018/2019 ESEA Grant Title IIA	Techspo 2019	Atlantic City, NJ
R.	Veronica Alfonso	HS/MS Media Specialist	2/1/19	No	\$450.00 To be paid by the	Techspo 2019	Atlantic City, NJ

					2018/2019 ESEA Grant Title IIA		
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L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Luke

Seconded By: Mr. Monaco

Consent Vote on items: PA1-PK1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY				Item PD1 C,D,E & F					
ABSENT									
ABSTAINED									
RECUSED						PK1 (R)			

2. STUDENTS

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **out of district placement(s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	110266	Washington South Elementary	12/3/18 - 6/30/19	\$57,834.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **out of district one to one aide (s)** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S2-	SID	School Name	Dates	Total Tuition
A.	110266	Washington South Elementary	12/3/18 - 6/30/19	\$36,398.88

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Making Changes** to provide home instruction services to district students for the 2018/2019 school year.

4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **American Tutor, Inc.** to provide out of school instruction at Immediate Care Children’s Psychiatric Center for student #108966.

Motion of: Mr. Luke

Seconded By: Mr.Monaco

Consent Vote on items: S1-S4

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the Board of Education confirm/approve the **activity/events/fundraisers/etc.** request for the 2018/2019 school year as listed below:

G1-	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Class Trip to Urban Air Trampoline and Adventure Park to Promote Class Unity.	Hackensack, NJ	Fri., 1/25/19 6:30 p.m. to 9:30 p.m.	10th Grade Students	D'Ettorre
B.	Class Trip to Campgaw Snow Tubing	Mahwah, NJ	Mon., 1/28/19 3:00 p.m. to 7:00 p.m.	11th Grade Students	Schmitt
C.	Gertrude Hawk Chocolate Sale	In/Out of School	Mon., 2/4/19 to 3/4/19	10th Grade Students	D'Ettorre

D.	Open Gym for Speed, Agility, Fitness and Access to Batting Cage in the Middle School Gym.	MS Gym	Jan. and Feb. Sundays 8 a.m. to 11:00 a.m. Weekdays 6:30 a.m. to 7:30 a.m.	All EP Students	Ledina Aldrich DiStasio Torre Vanore Tuohey Gilaga DeDios
E.	National Junior Honor Society Val-O-Gram To Raise Money to Make Donations to Autism Speaks and Rare is Beautiful	MS	Wed., 1/2/19 To Thur., 2/14/19	MS Students	Livelli
F.	Pajama Drive Scholastic Donates a Book to a Child in need from Pajamas Collected.	Ganter Ave.	TBD	Ganter Ave. All Students	Burniston
G.	Creation of Middle School Gaming Club.	MS Room 102	2019 School Year	Interested MS Students	Swayne Griffin
H.	2nd Grade Field Trip. The Boy Who Would Be Captain Hook.	Mayo Performing Arts Center Morristown, NJ	Tue., 4/2/19 9:00 a.m. to 2:00 p.m.	Gilbert Ave. 2nd. Grade Students	Alouidor Kassai
I.	Calendar Raffle. Parents Purchase Calendar Raffle Sheets- Numbers are Drawn Daily to Win Cash Prize Listed	Gilbert Ave. School	March 2019 April 2019	Gilbert Ave. GHSA Members Friends and Families	Dennis
J.	Learn to Paint. Students will Learn to Paint on Canvas.	Gilbert Ave. School	Tue., 1/29/19 3:30 p.m. to 5:00 p.m.	Gilbert Ave. Grade K, 1st and 2nd Grade Students	Dennis
K.	Learn to Paint. Students learn to Paint on Canvas	Gilbert Ave. School	Thurs., 1/31/19 3:30 p.m. to 5:00 p.m.	Gilbert Ave. Grade 3rd, 4th and 5th Students	Dennis

L	Avon Fundraiser. Raise money for the 5th Grade Class.	Website	Mon., 1/21/19 to Fri., 2/1/19	Sixteenth Ave. All Teachers Parents	Silla
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THIS ITEM WAS WITHDRAWN AS PER THE SUPERINTENDENT.

~~G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Organized Clubs** to meet twice a month during recess for the 2018/2019 school year as listed below:~~

G2-	School Clubs	Participants	Advisors
A.	Book Club	Gantner Avenue 5th Grade Students	Jackter
B.	Chess Club	Gantner Avenue 4th and 5th Grade Students	Jackter
C.	Educational Craft Club	Gantner Avenue 2nd and 3rd Grade Students	Dunn
D.	Art Club	Gantner Avenue 4th and 5th Grade Students	Dombrowski
E.	Talent Show Club	All Ganter Students	Cascetta and Medvecky

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Amazon Future Engineer Program** to receive instruction resource, materials and digital platform for the 2019/2020 school year.

Motion of: Mr. Cannizzo

Second by: Mr. Luke

Consent Vote on item: G1-G2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
Closed Session

November 27, 2018
November 27, 2018

Motion of: Mrs. Freitag

Seconded by: Mrs. Aspras

Consent Vote on items: M1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the November 2018, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of November 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of November 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 27710 through 27834 totaling \$1,270,329.74 and wire transfers totaling \$441,597.03 from Spencer Savings Bank Board of Education General Account, check numbers 1373 through 1374 totaling \$99,514.48 from board of

education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 30, 2018 in the total amount of \$937,352.86

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for December 14, 2018 in the total amount of \$1,087,125.86.

F5. APPROVAL OF ELEMENTARY BEFORE/AFTER SCHOOL
REMEDICATION

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below listed employees be compensated for Before/After School Remediation in the District Elementary Schools for the 2018/19 school year. Compensation set at \$50 per session.

Debra Burniston	Kim Vandermast
Maria Kittaneh	Joyce Batraki
Allison Discola	Marisa Sterzel
Nancy Cooney	Jessica Reeves
Kellie Dunn	Gina Gatta
Jillian Walmach	Melisa Cascetta
Sarah Medvecky	Casandra Weisman
Colleen Zappulla	Heather Stubaus
Ariella Latino	Kathy Arose
Pamela Longaker	Jennifer Gjokaj
Tara Kunkel	Jean Marie Gallagher
Lauren Rassam	Cheryl Rossetti
Tiffany Muvceski	Alexa Combs
Ashley Delaney	Donna Fisher
Melissa Cohen	Lorraine DiPasquale
Marge Hansen	Jessica Galarza
Daniella Ribiero	Laura Cioffi
Jodie Dransfield	Ryanne Doran
Sherry Freyer	Jamie Rosolen

Mary Montone
 Andres Nuiver
 Jack Baciagalupo
 Samantha Apgar
 Erin Connolly
 Sheryl Sammarco
 Diane Bates
 Elena Cannata
 Lindsay Fitzpatrick
 Lindsay Gawrylo
 Katie Hackett
 Kevin Herget
 Andrea Kelly
 Maria McIvor
 Jennifer Murphy
 Elizabeth Planthaber
 Virginia VanGenderen
 Taylor Zoccoli

Kristen Martin
 Danielle Buscio
 Gabrielle Lombardi
 Gabriella Zuza
 Toni Clark
 Denise Alouidor
 Michael Calissi
 Melissa Cutrali
 Georgia Galati
 Carolyn Gaydos
 Alexis Hayton
 Lynn Kassai
 Megan Lubin
 Ashton Michalski
 May Angelino Murray
 Melissa Schweitzer
 Sabrina Zatarain
 Amanda Sambucini

Motion of: Mr. Cannizzo
 Seconded by: Mr. Luke

Consent Vote on items: F1-F5

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED	F3 #167836 F4 #168210				F2 #27768	F3 #167577 F4 #167946			

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG2. AMEND TIME OF REORGANIZATION MEETING

BE IT RESOLVED: that the board of education change the time of the Reorganization Meeting scheduled for **January 2, 2019** at 6:00 p.m. in the HS/MS Media Center to **7:00 p.m.** (originally approved at the November 27, 2018 board meeting).

Motion of: Mr. Monaco
 Seconded by: Mrs. Freitag

Consent Vote on items: BG1-BG2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

- | | |
|--------------------|--------------------|
| # 2018-2019-090-02 | # 2018-2019-090-03 |
| # 2018-2019-090-04 | # 2018-2019-070-01 |
| # 2018-2019-070-02 | # 2018-2019-060-04 |
| # 2018-2019-060-05 | # 2018-2019-060-06 |

Motion of: Mr. Monaco
 Seconded by: Mr. Fakhoury

Consent Vote on items: H1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVAL OF TENNIS COURT REHABILITATION PROJECT WITH BOROUGH

BE IT RESOLVED: that the Board of Education, pursuant to a resolution approved July 18, 2017 authorizing an agreement (“Agreement”) for the sharing of services with the Borough of Elmwood Park (“Borough”) for renovations and improvements to the Elmwood Park School District’s tennis courts (“Project”) hereby acknowledges the receipt of the County of Bergen’s September 13, 2018 award letter

and confirmation by the Borough of its appropriation of funds for the Project.

AND

In accordance with Section 6(a) subsection (b) of the Agreement, upon the receipt of written specifications for the Project from the Borough, the Board of Education shall forward same to the Board's Architect for review and approval;

AND

Upon the Board Architect's approval and signed execution of the Borough's written specifications for the Project and other information as required by the Agreement, the Board of Education authorizes the Board Architect to submit the specifications and Project information to the New Jersey Department of Education ("NJDOE") for the Project's approval as outlined in Section 5(b)(2) and (3) of Agreement;

AND

That the Board hereby confirms that Capital Project Funds were designated for such project in its 2018-19 approved budget, and therefore designates \$123,537.50 be utilized for the completion of the Project as outlined in the Agreement and Project documents.

L2. APPROVE TRANSPORTATION AGREEMENT WITH ENGLEWOOD PUBLIC SCHOOLS

BE IT RESOLVED: that the board of education approve the transportation agreement with Englewood Public Schools for transportation to students attending Dwight Morrow High School for the 2018-2019 school year.

L3. APPROVAL OF SCHOOL BUS PURCHASE

BE IT RESOLVED: that the board of education does hereby approve to purchase a 2020 school bus, #IC Bus LLC Model PB105 (54) passenger school bus, at a cost of \$115,556.98 from Truck King International under Education Service

Commision Contact, NJ State Approved Co-op,
Contract#ESCNJ 18/19-31.

Motion of: Mr. Luke
Seconded by: Mr. Monaco

Consent Vote on items: L1-L3

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY				L3					
ABSENT									
ABSTAINED									
RECUSED									

Mrs. Freitag stated “I will be voting no on the bus purchase. I am not opposed to buying a new bus but I just think it is too soon to do so. By law, school buses can be used for 15 years. Of the two buses currently owned, one will be expiring in 2020 and one in 2021. This vote will support the purchase of a 2020 bus sometime in 2019. I have recently learned from the Dept. of Ed. that the 15 years starts with the date of the manufacture of the bus rather than the first date of use. Therefore there will be a period of time when we have 3 buses. My concern with this is that we currently have only two drivers. Therefore one bus will not regularly be used. I did ask if the new bus was intended to do a route but was told that it will not do a regular route. I do understand that 3 buses are needed to go to football games. However there is not a third driver and there is only a handful of away games each year. The idea that we have the money now is true, but this assumes that we will not have the funds in the following year. From what I hear from those at NJSBA, the funding should remain as is for the foreseeable future. I still think that this is a premature purchase.

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on December 18, 2018.



John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
REGULAR MEETING
December 18, 2018**

1. PERSONNEL

G. TRANSFER

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the transfer of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2018/2019:

PG-1	NAME	FROM	TO	EFFECTIVE
A.	Carol Fischer	Gilbert Avenue 10 Month Secretary SEC.03.PRIN.NA.01 11-000-240-105-03- 000-00- Step 11 \$43,026	B.O.E. 12 Month Curriculum Secretary SEC.08.CURR.NA.01 11-000-221-105-08- 000-00- 11-000-223-105-08- 000-00- Step 11 \$50,242	2/20/19 (or sooner)

Motion of: Mr. Luke
 Seconded by: Mr. Monaco

Consent Vote on items: PG1-

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the Board of education confirm/approve the Resolution Regarding the Accomplishments of Board Trustee.

- A. Board Trustee, Mrs. Jeanne Freitag**
- B. Board Trustee, Mr. Chakib Fakhoury**

G3A. Resolution Regarding the Accomplishments of Board Trustee, Mrs. Jeanne Freitag

WHEREAS, Mrs. Jeanne Freitag, a respected and dedicated Trustee of the Elmwood Park Board of Education since 2012, gave unsparingly of her time and energies toward the betterment of our school system; AND

WHEREAS, Mrs. Freitag has served with dedication, dignity and decorum on a Board of Education comprised of nine elected officials; AND

WHEREAS, that the Elmwood Park Board of Education hereby acknowledges with gratitude those services rendered by Mrs. Freitag; THEREFORE BE IT

RESOLVED, that the Elmwood Park Board of Education thank and commend Mrs. Jeanne Freitag for her service as Trustee of the Elmwood Park Board of Education and recognized her dedication to the children and families of Elmwood Park, and wishes her good health and much personal happiness in her future endeavors; AND, BE IT FURTHER

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mrs. Jeanne Freitag.

G3B. Resolution Regarding the Accomplishments of Board Trustee, Mr. Chakib Fakhoury

WHEREAS, Mr. Chakib Fakhoury, a respected and dedicated Trustee of the Elmwood Park Board of Education since 2018, gave unsparingly of his time and energies toward the betterment of our school system; AND

WHEREAS, Mr. Fakhoury has served with dedication, dignity and decorum on a Board of Education comprised of nine elected officials; AND

WHEREAS, that the Elmwood Park Board of Education hereby acknowledges with gratitude those services rendered by Mr. Fakhoury; THEREFORE, BE IT

RESOLVED, that the Elmwood Park Board of Education thank and commend Mr. Chakib Fakhoury for his service as Trustee of the Elmwood Park Board of Education and recognized his dedication to the children and families of Elmwood Park, and wishes him good health and much personal happiness in his future endeavors; AND, BE IT FURTHER

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools present a copy of this Resolution to Mr. Chakib Fakhoury.

Motion of: Mr. Luke

Seconded by: Mr. Cannizzo

Consent Vote on items: G3A-G3B

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on December 18, 2018.



John DiPaola, Business Administrator/Board Secretary